

Spiritual Gifts Discovery

Instructions

The following exercise provides opportunity for you to respond to 105 statements about your interests in and experience of, spiritual gifts. Do not respond on the basis of what you think you ought to say. Rather, respond on the basis of your interest and your experience. Do not let modesty hinder you from answering honestly about your abilities.

Rate each statement from 0 to 4 based upon your interest and experience. If a statement is not relevant to your experience, answer it by marking a zero (0) in the proper place. Mark a four (4) to indicate a strong tendency.

- 0 – Not at all
- 1 – Little
- 2 – Moderately
- 3 – Considerably
- 4 – Strongly

The Gifts Discovery Instrument is a tool, not the final objective. It is a means to an end, and the end is ministry, i.e., the building up of the Body of Christ. The goal of this Instrument is for people to realize their potential in Christ as it relates to building God's Kingdom.

The Instrument can be completed in about 45 minutes. It should be taken when you are in a relatively natural mood – not discouraged, anxious, or overly excited. Above all, the statements should be answered honestly.

After all 105 statements are completed, transfer to the ANSWER SHEET. Then add the five scores across each row, and enter the totals in the appropriate column. Using the results from the ANSWER SHEET, enter the three highest scores onto the dominant section of the PERSONAL EVALUATION. Then enter the next three highest scoring gifts onto the subordinate section. This is the tentative evaluation of where your gifts may lie.

For evaluation of the Instrument, there is no set score that determines whether or not you have a particular gift (20 being the highest possible). It is on an individual basis. For example, if one person's highest scores were 16, 18, 18, 19, and 14, then those would be his/her gift tendencies. However, if someone scored 16, 15, 12, 14, and 10, then those, if they were the person's highest, would be just as valid an indication to that person's gift tendencies as the individual who scored higher.

SPIRITUAL GIFTS DISCOVERY STATEMENTS

- _____ 1. I have a desire to commit my life to planning and establishing churches and / or Christian organization.
- _____ 2. I have a call from God to give my life full-time to provide spiritual direction to the church and staff out of concern for God's standards.
- _____ 3. I desire to give my life to winning the unconverted.
- _____ 4. I desire a position to equip and train a particular group of Christians for the work of the ministry.
- _____ 5. I tend to be systematic and orderly in studying and presenting truths.
- _____ 6. I have a sense of what God wants to say to people in response to particular situations.
- _____ 7. I enjoy devoting considerable time to learning new biblical truths in order to communicate them clearly to others.
- _____ 8. I tend to see a person's potential, and I have a strong desire to urge people to their full spiritual maturity.
- _____ 9. I enjoy helping others get their work done, and don't need a lot of public recognition.
- _____ 10. When I make financial contributions, I desire to share in the life and ministry for which my gift is given.
- _____ 11. I tend to think futuristically, and organize and plan accordingly.
- _____ 12. I am attracted to people who are hurting or in distress.
- _____ 13. I have shared insights of spiritual truth, which others say helped bring them closer to God.
- _____ 14. God enables me to make appropriate application of biblical truth to practical situations
- _____ 15. In specific cases, God has used me to intervene in the ordinary course of nature and see a supernatural consequence.
- _____ 16. I have had supernatural insight into the spiritual realm.
- _____ 17. God has used me to intervene in the ordinary course of nature and see a supernatural consequence.
- _____ 18. People seek me out to pray for their healing.
- _____ 19. I speak forth words of the Lord that build up the community of believers with exhortations, edification, and comfort.
- _____ 20. I have spoken in tongues, as a word from the Lord, expecting it to be interpreted.
- _____ 21. I have interpreted tongues which edified, exhorted, or comforted the Body of Christ.
- _____ 22. I have a burden and vision for the Universal Church, not just the local church.

- _____ 23. I have a strong vision for what God wants to do, and I speak about it to people in all levels of leadership.
- _____ 24. I enjoy talking about the Lord Jesus to those who do not know Him, and I share the Gospel in a clear and meaningful way to unbelievers.
- _____ 25. I enjoy assuming responsibility for the spiritual growth and maturity of a particular group of Christians.
- _____ 26. I have a great love for the Word of God, and I desire to teach it accurately.
- _____ 27. I sometimes feel I know exactly what God wants to do at a specific point in time.
- _____ 28. I enjoy presenting truth in a logical, systematic way.
- _____ 29. I love to do personal counseling.
- _____ 30. I tend not to care or notice how menial or unpopular a job is. To me it is an act of worship and ministry.
- _____ 31. I give cheerfully and liberally, often above what is expected.
- _____ 32. I am able to organize ideas, tasks, people, and time effectively.
- _____ 33. I have a particular concern for the needs of people, especially spiritually.
- _____ 34. I have known facts about people or situations, which were not learned through the efforts of the natural mind.
- _____ 35. I have shared spiritual insights on how a given situation, prophecy, or word of knowledge can be applied to a specific situation.
- _____ 36. I often discern, with extraordinary confidence, the will and purposes of God for the future of His work.
- _____ 37. I have discerned, with a high degree of assurance, when a person is being afflicted by demonic spirits.
- _____ 38. I often experience specific instances where my prayers result in miracles.
- _____ 39. I enjoy praying for the sick and others needing healing.
- _____ 40. People have told me that I have communicated timely an urgent message that must have come directly from the Lord.
- _____ 41. I strongly desire to speak in tongues as a sign to the unbeliever.
- _____ 42. When a person speaks in tongues, I get an idea about what God is saying.
- _____ 43. I have experienced extraordinary authority in general leadership over a church, churches, or Christian organizations.
- _____ 44. I see the need for godly emphasis in programs, stressing in leadership the moral duty to be a good role model, bringing conviction and challenge by my speech and life.
- _____ 45. I enjoy training God's people how to proclaim the good news of salvations.

- _____ 46. I have a deep concern for discipling individuals by watching over, guiding, and nurturing them.
- _____ 47. I desire to teach other teachers' valid methods of study, and how to communicate truth to others.
- _____ 48. I tend to see things as black or white, true or false, or good or evil.
- _____ 49. I love to validate truth by intensive research, and enjoy in-depth study and research.
- _____ 50. I am able to identify with all kinds of people, in order to gain a wider acceptance.
- _____ 51. I often tend to sense when others need a helping hand, and give it readily.
- _____ 52. I have a strong conviction that all I have belongs to God, and I want to be a good steward of His resources.
- _____ 53. I have a sense for delegating tasks to the right people at the right time.
- _____ 54. I want to help people have right relationships with one another.
- _____ 55. The Holy Spirit enables me to reveal to individuals or groups their specific needs.
- _____ 56. I have received understanding from God about the best way to handle a situation or problem.
- _____ 57. I sense moments when a "prayer of faith" is needed, and many times I am given that "prayer of faith" to pray.
- _____ 58. I often sense when angels are present.
- _____ 59. God has used me personally to perform supernatural signs and wonders.
- _____ 60. God often uses me to bring healing to someone's body.
- _____ 61. Through God I have revealed specific things from His point of view, producing liberty to those who receive it.
- _____ 62. I have spoken in an unknown language, not previously learned.
- _____ 63. I have interpreted a message someone spoke in an unknown language, not previously known to me.
- _____ 64. I desire to prepare and appoint other ministries that bring divine order and direction to God's house.
- _____ 65. I am open to the Lord to experience personal brokenness and repentance, and to point the whole church in that way, so that God may be glorified.
- _____ 66. I have a deep burden for the lost.
- _____ 67. I take great delight in restoring people who wander from the right path.
- _____ 68. I feel a life calling to teach and help equip people for service.
- _____ 69. My basis for what I believe to be true is founded solely on biblical truth.

- _____ 70. I have a tendency to draw applications and illustrations from biblical sources rather than non-biblical ones.
- _____ 71. I help those eager to follow steps of action to live victoriously.
- _____ 72. I sense great satisfaction from helping others.
- _____ 73. I desire to make wise purchases and investments in order to provide more resources for the Lord.
- _____ 74. I tend to assume responsibility when no structured leadership exists, and then begin to organize and plan.
- _____ 75. I seem to have an extraordinary compassion for those who are in need.
- _____ 76. God has given me spiritual insight which strengthened people's faith while I was teaching or giving instruction.
- _____ 77. I have received spiritual insight about the person and work of the Lord Jesus Christ, and I share how a specific scripture, teaching, or revelation gives greater understanding.
- _____ 78. I am viewed as a "dreamer" because of my positive attitude and strong faith in God.
- _____ 79. I often perceive when someone is acting under the influence of a holy spirit, a human spirit, or an evil spirit.
- _____ 80. I enjoy reading about the miracles of Jesus and others throughout history, and desire to experience them today.
- _____ 81. I have compassion on those who suffer, and desire to be an instrument of God's healing.
- _____ 82. I speak forth words that give clarity to truth that has already been given.
- _____ 83. I have a desire to hear God speak to the Church through tongues.
- _____ 84. I have a great desire to interpret what God speaks to the church through tongues.
- _____ 85. I like to form teams that will work with me.
- _____ 86. It is evident in my life that beside the gift of prophecy, other revelation gifts such as: Discerning of Spirits, Word of Wisdom, or the Word of Knowledge are activated in my life so that I am recognized as a leader in the church.
- _____ 87. I desire to preach the Gospel, and be used in leading many people to the Lord.
- _____ 88. I would enjoy relating to a certain group of people over a long period of time, sharing personally in their successes and their failures.
- _____ 89. I see people looking to me to clarify sound doctrine.
- _____ 90. I tend to perceive things directly, from within my spirit. I can't always give an explanation of how I know, some might call it intuitive.
- _____ 91. I am concerned that the truth be presented in its complete context and am disturbed when scripture is used out of context.
- _____ 92. I love to recommend precise steps of action which aid personal growth.

- _____ 93. I enjoy serving people, knowing that I am a blessing to them and the Lord.
- _____ 94. I enjoy giving to meet needs, without pressure of appeals, whether my giving is public knowledge or not.
- _____ 95. I usually desire to start a new challenge when a previous task is completed.
- _____ 96. I tend to lack firmness with people unless I can see how it will benefit them.
- _____ 97. At times the Holy Spirit enables me to declare truth totally beyond my natural capacity or experience to strengthen the Body of Christ.
- _____ 98. I often sense a keen awareness of how to pray or respond to particular needs.
- _____ 99. I tend to have great and unswerving trust in God and His promises.
- _____ 100. I observe the Spirit of God resting on certain people from time to time.
- _____ 101. I have great interest in the supernatural and God's almighty, miraculous power.
- _____ 102. I often sense a need for healing in someone and sense the faith to be healed.
- _____ 103. I tend to speak forth those things I believe in a bold, direct, and persuasive manner.
- _____ 104. I have noticed that when I speak in tongues, as a message from the Lord to the Body of Christ, it is different from my private prayer language.
- _____ 105. When I interpret someone speaking in tongues, as a message from the Lord to the Body of Christ, I sense the message comes from beyond my own human mind.

Spiritual Gifts Discovery Answer Sheet

Name _____ Date _____

		Answers				Total		Gift			
1	___	22	___	43	___	64	___	85	___	_____	Apostolic Leadership
2	___	23	___	44	___	65	___	86	___	_____	Prophetic Leadership
3	___	24	___	45	___	66	___	87	___	_____	Evangelistic Leadership
4	___	25	___	46	___	67	___	88	___	_____	Pastoral Leadership
5	___	26	___	47	___	68	___	89	___	_____	Teacher Leadership
6	___	27	___	48	___	69	___	90	___	_____	Prophecy
7	___	28	___	49	___	70	___	91	___	_____	Teaching
8	___	29	___	50	___	71	___	92	___	_____	Encouragement
9	___	30	___	51	___	72	___	93	___	_____	Helps/Service
10	___	31	___	52	___	73	___	94	___	_____	Giving
11	___	32	___	53	___	74	___	95	___	_____	Administration
12	___	33	___	54	___	75	___	96	___	_____	Showing Mercy
13	___	34	___	55	___	76	___	97	___	_____	Word of Knowledge
14	___	35	___	56	___	77	___	98	___	_____	Word of Wisdom
15	___	36	___	57	___	78	___	99	___	_____	Faith
16	___	37	___	58	___	79	___	100	___	_____	Discerning of Spirits
17	___	38	___	59	___	80	___	101	___	_____	Miracles
18	___	39	___	60	___	81	___	102	___	_____	Healing
19	___	40	___	61	___	82	___	103	___	_____	Prophecy
20	___	41	___	62	___	83	___	104	___	_____	Tongues
21	___	42	___	63	___	84	___	105	___	_____	Interpretation

Spiritual Gifts Discovery Personal Evaluation

Name _____ Date _____

Using the results in the **TOTAL** column from the **ANSWER SHEET**, the gifts with the:

- *Three highest* scores are considered your **Dominant Gift Tendencies**
- *Next three highest* are considered your **Subordinate Gift Tendencies**

I. According to this instrument, my dominant gift tendencies are:

1. _____
2. _____
3. _____

II. According to this instrument, my subordinate gift tendencies are:

1. _____
2. _____
3. _____

III. I now use the six gifts listed above in the Body of Christ by:

1. _____
2. _____
3. _____

IV. I welcome an opportunity to begin to use the above gifts which I am not using:

1. _____
2. _____
3. _____